



## EQUAL EMPLOYMENT OPPORTUNITY POLICY STATEMENT

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The Technical College System of Georgia and its constituent Technical Colleges do not discriminate on the basis of race, color, creed, national or ethnic origin, sex, religion, disability, age, political affiliation or belief, genetic information, disabled veteran, veteran of the Vietnam Era, spouse of military member, or citizenship status (except in those special circumstances permitted or mandated by law). This nondiscrimination policy encompasses the operation of all technical college-administered programs, programs financed by the federal government including any Workforce Innovation and Opportunity Act (WIOA) Title I financed programs, educational programs and activities, including admissions, scholarships and loans, student life, and athletics. It also encompasses the recruitment and employment of personnel and contracting for goods and services.

The Technical College System and Technical Colleges shall promote the realization of equal opportunity through a positive continuing program of specific practices designed to ensure the full realization of equal opportunity.

As President of Ogeechee Technical College, I am committed to the principles of affirmative action and equal employment opportunity. In order to ensure dissemination and implementation of Equal Employment Opportunity and affirmative action throughout all levels of the company, I have selected Stephen E. Miller, Director for Human Resources, as the Equal Employment Opportunity (EEO) Manager for Ogeechee Technical College. One of the EEO Manager's duties will be to establish and maintain internal audit and reporting systems to allow for effective measurement of Ogeechee Technical College's programs.

In furtherance of Ogeechee Technical College's plan regarding affirmative action and equal employment opportunity, Ogeechee Technical College has developed a written *Affirmative Action Plan* to ensure that its policy of nondiscrimination and affirmative action is accomplished. This *Affirmative Action Plan* is available in the Human Resources office for inspection by any employee or applicant for employment upon request, during normal business hours. Interested persons should contact the Director for Human Resources for assistance.

We request the support of all employees in accomplishing equal employment opportunity.

**Lori Durden**  
**August 1, 2019**  
**Ogeechee Technical College**